

To all
business partners of
Ecobat Resources Germany GmbH

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December 2, 2021

Information for Customers and Suppliers: 3G

The German Infection Protection Act [*Infektionsschutzgesetz*] came into force on 24 November. This contains important regulations that are intended to reduce the risk of infection for employees, including the 3G rule in the workplace. The compulsory 3G proof applies to all workplaces where employees come into contact with others. It means that only people who have been vaccinated, recovered from COVID, or tested negative can access the workplace.

ECOBAT takes the health of its employees, customers and suppliers seriously and is implementing the legal requirements with immediate effect.

This means that from now on we will only deploy people for the collection and delivery of the goods who have been vaccinated, recovered from COVID, or tested negative. Moreover, drivers experiencing cold-like symptoms will not be deployed until a negative test result is presented, regardless of their vaccination status.

We would now like to inform you of the specific regulations and access inspections that apply in our facilities.

1. External Companies

External companies are generally responsible for ensuring that their employees and any subcontractors implement the 3G rules and for enforcing this as required.

In general, the respective employees of any external company must present the relevant evidence (that they are vaccinated, that they recovered from COVID in the last six months and at least 28 days prior, or that they have tested negative (certificate from an official test station)) when entering the workplace. Any employee who fails to provide this evidence will be refused entry.

Access to the workplace is subject to the appropriate access inspection. According to the law, the obligation to provide evidence also applies to shared facilities.

2. Truck Drivers

According to the Workplace Ordinance [*Arbeitsstättenverordnung*], vehicles are not considered workplaces. For truck drivers who have no contact with third parties during their work, 3G proof is therefore not an absolute necessity. However, they must provide 3G proof as soon as there is a chance of them coming into contact with third parties.

The following rules apply specifically to truck drivers (delivery, collection, other):

- If the driver does not enter a workplace where they may come into contact with other people, they do not need to provide evidence. The driver does not have to show a daily test.
- This also applies to loading and unloading, weighing, handing over of freight documents, etc. if it is ensured that the driver does not come into contact with employees or any other people. We will make sure this is the case in our premises wherever possible.
- The use of employee facilities (showers, changing rooms, toilets, etc.) and general entry into buildings is only possible if 3G proof has been provided. Corresponding evidence must then be presented, otherwise we will have to refuse entry.

Wherever possible, the 3G inspections are carried out at the gate/factory entrance of the respective factory.

Site	Area
Ecobat Resources Braubach	Entrance scales
Ecobat Resources Freiberg	Entrance scales
Ecobat Resources Stolberg	Gate
Ecobat Logistics Germany Regenstauf	Outdoor interim storage area (tbd.)
Ecobat Logistics Germany Gelsenkirchen	Entrance area building (tbd.)
Ecobat Logistics Germany Isernhagen	Entrance office building (tbd.)
Ecobat Solutions Europe Germany	In front of the administration building

We are doing everything possible to avoid delays, but ask for your understanding in the event of unusual delays. You will help us to get through this critical phase together, which none of us wished for or brought about. You can rest assured that we will do everything in our power to maintain the good working relationship we have come to expect.

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