

# Jenn Congdon

## Chief Human Resources Officer

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Jennifer “Jenn” L. Congdon joined Ecobat in September 2020 as Chief Human Resources Officer.

Throughout her accomplished career, Jenn has served in several key leadership roles in Human Resources. Prior to Ecobat, she was Chief Human Resources Officer for Watts Water Technologies from December 2016 to April 2020. Watts is a global leader of quality water solutions for residential, industrial, municipal, and commercial settings.

From August 2012 to December 2016, Jenn was Vice President of Human Resources for Applied Water Systems, Business Transformation, and Continuous Improvement with Xylem Inc. Xylem is a global designer, manufacturer, and equipment and service provider for water and wastewater applications.

Before Xylem, Jenn served as Vice President of Human Resources for Power Transmission at Rexnord Corporation from 2010 to August 2012. Rexnord Corporation is a multi-industry manufacturer and marketer of highly-engineered mechanical power transmission components and water management products.

From 2004 to 2010, Jenn held several human resources management positions of increasing responsibility with Honeywell International Inc. Prior to joining Honeywell, Jenn was a Human Resources Manager with Cisco Systems, Inc. and worked as a human resources consultant.

Jenn has a BA from James Madison University in Mass Communications and an Executive MBA from Thunderbird School of Global Management.

